Gender equity.

Tracey Tidd talks about new groundbreaking strategy
New strategy places Australia at forefront of gender equity reform

- 02 -

Scott Simpson is the Managing Editor of Others

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When the structural foundation for a new Australia Territory was released in May, the component that attracted most attention, other than the announcement of where territorial headquarters would be located, was the inclusion of a Gender Equity Plan. This groundbreaking strategy, which at this stage focuses primarily on the “default appointment” system for women officers, has been developed out of a series of workshops involving women and men, Salvationists and non-Salvationists, from around Australia.

Despite what appears to have been a widespread enthusiastic response to this targeted intent to confront gender inequity, addressing the issue is something that is not new to The Salvation Army, at least on paper. In fact, way back in 1886 when General William Booth was establishing his worldwide Army, a statement on Orders and Regulations for Staff Officers of The Salvation Army in the United Kingdom, read: “One of the leading principles upon which the Army is based is the right of women to have the right to an equal share with men in the work of publishing salvation to the world ... She may hold any position of authority or power in the Army from that of a Local Officer to that of the General. Let it therefore be understood that women are eligible for the highest commands – indeed, no woman is to be kept back from any position of power or influence merely on account of her sex ... Women must be treated as equal with men in all the intellectual and social relationships in life.”

While such a statement would be greeted with murmurs of approval in 2017, back in 1886 this was pioneering stuff. But for all the heady language about gender equity, the experience of women officers over the more than 130 years since that statement was released reveals a different reality. Inequality has been a constant companion for many women, both subtly and at an institutional level. For example, a recent international report on senior leadership in The Salvation Army showed that while 53 per cent of officers are women, only 9 per cent of these are in senior leadership roles. And of that 9 per cent, only 1.7 per cent are married women.

The Gender Equity Plan, which also includes the creation of a National Gender Equity Advocate role, a position that will have a seat on a new national Senior Leadership Team, was presented to The Salvation Army’s International Management Council in London earlier this year. The presentation was made by Commissioner Tracey Tidd. In this issue of Others, in a special feature, we bring you an interview with Commissioner Tidd, who discusses the journey to reach this pivotal moment in The Salvation Army’s history and how the strategy will “address the systematic gender inequality including that faced by women officers”.

In a Salvation Army context, this is world-leading change. The project to create a new national territory positions our country and Commissioner Tidd at the forefront of the gender equity issue. Effectively, many in the Army world, and Western countries especially, are taking a keen interest in what happens here in Australia.
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In the 500th anniversary of the Reformation, Lieut-Colonel Douglas Clarke, in a special feature, contends that our culture needs the Word of God more than ever. Photo: Shairon Paterson

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Addressing gender inequity
Commissioner Tracey Tidd talks about the Australia One Program’s groundbreaking strategy

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A word of godly, grandfatherly wisdom lingers in my mind these days. “The measure of a person is not so much a matter of the value of their wealth, as much as it is a matter of the wealth of their values.”

Values can be defined as important and lasting beliefs, or ideals of an individual, or shared by the members of a culture about what is good or bad, desirable or undesirable. The values of an individual, a group or a movement, regardless of what may be written on a wall, are truly read through the attitudes and actions of the individuals as a part of everyday life. Decisions we make, responses we give, allocation of time and resources, the way in which we interact with others, all reflect a set of values.

Have you stopped recently to consider what matters to you? What you value? What would others who share life with you say are your values? As we commenced the Australia One journey it was important that we took the time to consider what values would guide our approach to living out the mission God had entrusted to The Salvation Army. How we undertake the work we do including our attitude, approach and actions, will be a reflection of our values; values that must be a reflection of the God whom we serve.

The values of The Salvation Army in Australia are based upon a recognition that God is already at work in the world. God raised up The Salvation Army over 150 years ago as an expression of His Church to partner with him in his mission to reconcile the world to himself in Australia and around the globe. How we participate in that mission reflects our values as a movement.

The national Mission and Values Statements for Australia, released in November 2016, state that we value integrity, compassion, respect, diversity and collaboration. Each of these values are seen in the life and ministry of Jesus. As Salvos across Australia live out the mission, guided by these values and committed to sharing the love of Jesus, Australia will be transformed one life at a time.

As individuals and groups, including ministry teams, committees and boards, let us check regularly our alignment with the stated values. Regular reflection both personally and as groups will ensure that the values of our mission delivery is true to our values and our identification as a Christian movement.

Let me encourage you to join me in an exercise. Develop a set of questions both for personal and group reflection to “test” alignment with our values. These questions can easily arise from the descriptors following each of the values.

Integrity – being honest and accountable in all we do
Compassion – hearing and responding to pain with love
Respect – affirming the worth and capacity of all people
Diversity – embracing difference as a gift
Collaboration – creating partnerships in mission

Let us be careful lest we become so busy with what we do in our mission that we miss the importance of how we live out that God-given mission. Could it be that the measure and the future of The Salvation Army is not measured so much by the value of our wealth, but rather by the wealth of our values?

* Invitation only
United Kingdom with the Republic of Ireland: focusing on integrated mission.

How well do you know The Salvation Army world? In this regular feature, we give an overview of The Salvation Army’s United Kingdom with the Republic of Ireland Territory in the Europe Zone.

Under the “Fit for Mission” initiative, the territory aims to increase the effectiveness of its God-given mission of “saving souls, growing saints and serving suffering humanity”. Support services and administration were recently restructured, with the aim to further improve resources for frontline works at corps and centres, as well as enhancing the support provided to officers and other key personnel.

The territory’s mission is shaped by key mission priorities known as T-I-D-E (transformation, integration, discipleship and effectiveness).

A strong social services ministry includes services for the homeless, older people, people affected by homelessness, and young families.

- Attends 163 emergencies across the country via its Emergency Response Unit.
- Operates 62 residential Lifehouses across the territory for people experiencing homelessness, providing 3200 beds a night plus training and support to get back on their feet.
- Organises, on average, 414 parent and toddler clubs per week to enable children under the age of three to play in safe environments and where parents are free to retrain and find employment.
- Supports more than 2500 people back into employment.
- Helps reunite around 2000 families a year through its Family Tracing Unit.

In recent years the UK has become increasingly diverse with people from different ethnicities and several countries making homes in the UK, which is a daily reality for them. They also want to make their home in England, Scotland, Wales, Northern Ireland, Republic of Ireland, Isle of Man, Channel Islands.

In Kent, south-east England, there are three Roma corps fellowships – Margate, Chatham and Gravesend. A fourth corps is being planted in Dover. “The vision of the ministry is to follow wherever God leads and to train disciples and equip people for ministry,” said Major Kathryn Blowers, who has been working with Roma since her return from serving in the Czech Republic in 2003.

“For some that will mean ministry as envoys or officers. For others it will mean a ministry to and among Roma, or returning to their home countries, or ministering to Anglo corps and among other nationalities.”

The foundation of the territory dates from the earliest formation of The Salvation Army prior to the adoption of that title in 1878 when the founder, William Booth, took charge of a mission to the East End of London in July 1865. Certain UK corps were first established as Christian Mission stations. Throughout the Army’s history its work in this geographical area has been organised in a variety of forms and territories, but before 1990 these were all part of International Headquarters administration. However, on 1 November 1990, a restructuring occurred so that now the United Kingdom Territory is separate from International Headquarters and under a single command similar to that of the Army’s other territories.

A TYPICAL DAY
During a year in the UK and Republic of Ireland, the territory:
- Supports more than 2500 people back into employment.
- Helps reunite around 2000 families a year through its Family Tracing Unit.
- Serves around three million nourishing meals at Salvation Army community and residential centres to older people, people affected by homelessness, and young families.

DIVERSE MINISTRIES
In recent years the UK has become increasingly diverse with people from different ethnicities and several countries choosing to make it their home. This diversity is increasingly reflected in corps. One significant group is comprised of Roma (Gypsy) people, predominantly from the Czech and Slovak Republics. There are now three thriving and growing corps.

Armed Forces Ministry with the armed forces continues to strengthen through the provision of Salvation Army officers as chaplains. Since 2012, four officers have been seconded to serve, three with the Royal Air Force and a fourth, seconded in September 2015, to the British Army. In a separate initiative, a new service was introduced at Falkirk, Scotland, to support ex-servicemen with emergency essentials such as food, heating, clothing and travel, and assistance with gaining employment.

Hadleigh Farm Estate
A key component of William Booth’s Darkest England scheme, Hadleigh Farm Estate celebrated 125 years in May 2016. It was originally set up as a Farm Colony, taking unemployed men from the cities and training them in agriculture and other work skills. Today, Hadleigh Farm and Hadleigh Training Centre continue the work started by William Booth in helping unemployed or marginalised people to retrain and find employment.

Roma (Gypsy) Ministry
Most Roma come to the UK for a better life for themselves and for more opportunities for their children. They also want to escape institutional and relentless racism, that their home countries barely recognise, but which is a daily reality for them. Many also acknowledge that God has brought them to the UK, has called them, and changed them. Most of the Roma The Salvation Army minister to come from Slovakia or the Czech Republic, although there are also pockets of people from Poland, Hungary, Bulgaria and, occasionally, Romania.

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The gospel is preached in English, Czech, Korean, Urdu, Welsh.
Recognising the biggest fake news story of all.

Truth of God will ultimately come to light

WORDS | DAVID ROBERTSON

Did you see the story about the pastor who was eaten by crocodiles in Zimbabwe after trying to emulate Jesus walking on the water? The story, published in newspapers around the world, was seized upon by our secular humanist atheist friends with glee. “Words fail not” posted one secularist official. “This is what religion does to you” stated another. They could hardly contain their excitement.

The only trouble is the story was completely fake.

Of course, any intelligent person who didn’t have their prejudiced glasses on would have worked out fairly quickly that it was fake. I loved the bit when the church deacon said: “One minute he was being: it’s an indication of the broken view we try to avoid those silly prejudices. I sorrow for the death of any human, no matter what their view we try to avoid those silly prejudices. I sorrow for the death of any human, no matter what their view. What is true is Brady was a humanist and, according to some media reports, allegedly requested a secular funeral. What would you have thought the funeral would have been like? But most of it is anti-religious: “Oh, we can’t believe you, they claimed, and how about the evidence from the secularist websites? Silence. Not a word. I wonder why?

People are so desperate to suppress and escape the knowledge of God, that they will believe anything. But there is a fake news story going around our world. And it’s most predominant in the West, and especially among those who consider themselves to be educated and wise. It’s the news that there is no God.

Speaking of prejudice, there was a recent story saying that the notorious British neo-noir murderer Ian Brady was a professing Christian and wanted to be buried by the Catholic Church. Again the secularist/humanist websites could hardly contain themselves: “Religious murderer seeks absolution.” Except that this story was fake news, and this is not what the secularists/humanists reported on their websites.

However, if Brady had professed any kind of faith or gone to Sunday school or announced his conversion they would have jumped upon it as quickly as a crocodile on a sandal-wearing pastor! What is true is Brady was a humanist and, according to some media reports, allegedly requested a secular funeral. And above all, the evidence of Jesus Christ, people are so desperate to suppress and escape the knowledge of God, that they will believe anything – including crocodiles having crazy walking-on-water pastors for dinner! They wanted that story to be true so that they could continue their mockery and laughter. But the lack of evidence with God belongs with God: “The One enthroned in heaven laughs; the Lord scoffs at them” (Psalm 2:4).

But you need to be aware of this. Just as the fakeness of the pastor-eating crocodile eventually came to light, so the truth of God and of the judgment day, and of everything we have ever thought and said and done, will come to light. Maybe instead of waiting for that day, we should take the opportunity to get ready for it, and seek the Lord while he may be found.

“For he says, ‘In the time of my favour I heard you, and in the day of salvation I helped you.’ I tell you, now is the time of God’s favour, now is the day of salvation” (2 Corinthians 6:2).

Thankfully, for our humanist friends, Christians (usually) are a little bit more logical and rational. We don’t necessarily see the direct connection between supporting a particular philosophy (like humanism) and being a mass murderer! We realise that human beings and situations in this world are usually far more complex. Because we take a bigger picture view we try to avoid those silly prejudices that come from a narrow focus that sees truth only in what we can understand and grasp. For us, all human beings are made in the image of God – even the worst sinners. I sorrow for the death of any human being, it’s an indication of the broken and fallen world we live in. People are so desperate to suppress and escape the knowledge of God, that they will believe anything. But there is a fake news story going round our world. And it’s most predominant in the West, and especially among those who consider themselves to be educated and wise.

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Some time ago, a little-known Russian photographer, Alexey Kljatov, quietly posted on the internet some highly magnified photographs of snowflakes. They quickly went viral. While people have been photographing snowflakes for years, these particular images captured the wonder of these little icy wonders like never before.

Most of the snowflakes that Alexey posted on his blog and Flickr are hexagonal. My favourite has a perfect six-pointed star in the middle. Another one of my favourites looks almost like a Tudor rose (which was admittly five-sided, but still). Then there are triangle ones – including one that almost looks like the Superman symbol.

What strikes me about them is how designed they look. If they were made of glass and hung in a gallery – or in a chapel window – and you told someone in the audience that each glass plate was made randomly by an impersonal process, I suspect they would look at you, astonished. Part of them might even be a little disappointed, or embarrassed – they may have spent ages discussing among themselves what the artist was trying to convey in the star, or the flower.

This is a different expression of a classic theist argument, known as the teleological argument. The universe looks designed – it could have randomly come together, but it seems more likely that a designer made it.

Before we let the atheists come and try to ruin our fun, let’s play in the snow a little longer. Snowflakes are tiny, but much of the world is covered in them. Think then, of the billions of the – nay, trillions – of snowflakes out there, then multiply that by all the billions of years that snow has fallen on the ground. And despite most of them having six or three sides, all of them seem remarkably dissimilar, even unique. If they are designed, the imagination of that designer, who can work such astonishingly diverse and beautiful images on such tiny canvases, is rather impressive. Such an artist is worthy of our admiration, even worship.

Of course, some people will admire these icy miracles and deny there is a God who made them. The snowflakes derive their shapes from randomised crystallisation, hence their uniqueness. It is perhaps a little amusing that in 1908, Chesterton was arguing against atheists claiming the uniformity of nature was proof against God’s existence.

Perhaps another argument against a designer for snowflakes is superfluous: what is the point of designing these trillions-upon-trillions of tiny snowflakes when they’re so, well, tiny? Why do them over the most inhospitable of places? Indeed, why make them so cold, and thus part of what makes those places so inhospitable? It’s like having a gallery in which all the doors are locked.

This would be a good argument, if it didn’t betray a complete misunderstanding about art. While artists may want to convey a “message” in their art, often that message is primarily for themselves, and they let the piece speak for itself. I suspect that’s true of Alexey Kljatov himself.

Children will paint on a thousand pieces of paper, without ever being motivated by an “audience.” Now, later they may proudly show one of those paintings to a parent, but this is a subsidiary pleasure. The real pleasure was in the act of painting itself. God is much the same. He makes snowflakes beautiful because it’s fun, just as children paint because it’s fun. God does not need our approval or our admiration. He may deserve those things, but that’s not the same thing.

So God delights in Alexey capturing a tiny sample of his boundless creativity. But it is the delight of sharing the delight he had in designing those snowflakes in the first place. It is the insouciant delight of having proved his existence.

To reduce the teleological argument to suggesting that God designs everything to make us believe in him seems ridiculously egocentric of us. Ego-centrism is not only the basis of sin, it’s also a remarkable killy. It refuses to let us see – and thus share – other people’s joy, and fun, because it makes us assume the only important joy is our own. Meanwhile, a joyful artist flings out another billion crystalline sculptures, just for the fun and joy of making them, and occasionally lets us share in the fun.

Matthew James Gray is the Church History lecturer at Taber College in Adelaide.

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I was confused when I came to Australia. They were interested in helping people. Part of what turned me away from God was Christian and a fourth-generation Australian who has worked in Indigenous-focused roles for 15 years. I believe that God has given me a special message of friendship. It is a friendship between Aborigines and Torres Strait Islander peoples, and it is a friendship between Aborigines and between Indigenous peoples. It is a friendship that we build, through friendship, in Australia that I’ll fight for. It is an Australia found in William Booth’s words, “I’ll fight.”

While Aboriginal women are 34 times more likely to be hospitalised for non-fatal family violence than non-Indigenous women, as they are now, I’ll fight. While 58 per cent of Aboriginal people live in poverty, as they do now, I’ll fight. While one in 20 Aboriginal people are homeless, as they are now, I’ll fight. While Aboriginal and Torres Strait Islander men are twice as likely to go to prison than they are to university, as they are now, I’ll fight. When the article states that “wisdom can be found in the blend of scripture and experience”, it is in direct conflict with Wesley who believed that the living core of Christian faith was revealed in “scripture” as the sole foundational source. The centrality of scripture was so important for Wesley that he called himself “a man of one book”.

I am in full accord with Ron Inglis (Mailbox, May issue) regarding the worth of The Salvation Army crest. Others magazine would be another blessing to thecrest on its cover instead of the shield emblem. That said, the May issue did give us a cover with the flag in colour declaring our motto “Blood and Fire”, which, by the way, might be a better title than “others”.

I am fascinated by the “quadrilateral” teachings of John Wesley in fact not referred to by him as such but was coined by 20th-century American Methodist scholar, Albert C. Outler. So when the article states that “wisdom can be found in the blend of scripture and experience”, it is in direct conflict with Wesley who believed that the living core of Christian faith was revealed in “scripture” as the sole foundational source. The centrality of scripture was so important for Wesley that he called himself “a man of one book”.

Surely reason, tradition and experience should not be viewed as being of equal value or authority with scripture and, like Wesley, we must insist that scripture is the first and only measure whereby all other truth is tested. If only the Australian churches (including the Army) had taken a public biblical stand on same-sex marriage, Christians would not find themselves facing a complex issue.

I have allowed modern technology to replace, or interfere, with our very short time on Sundays worshipping our Lord. Can we not turn our phones off for one hour? — Major Ian Dawson

I often wonder just when we changed and stepped believing that the Ten Commandments were important to our Christian lives and beliefs. I am a retired officer and sometimes have trouble keeping up with the changes that seem to happen so rapidly. When TV started in Australia, out came the reminders not to make the TV our God. I am fascinated that a similar statement has not been made about our mobile phones, computers and iPads.

When an officer leading the meeting leaves his seat at the front of the hall during the singing of a song that he has just announced, goes to the back of the hall, deals with a text message on his phone, the verse comes to my mind of Jesus praying while his disciples wait (Matthew 26:40): “Then he returned to his disciples and found them sleeping. ‘Could you men not keep watch with me for one hour?’ he asked Peter.” And the First Commandment (Exodus 20:3): “You shall have no other gods before me.”

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“Part of what turned me away from God and Christians was that I didn’t think they were interested in helping people, those living in poverty, or fighting injustice.”

I believe that God has given me a special message of friendship. It’s a call to friendship for our nation, the Australia that I’ll fight for. It’s a call to friendship for our nation, the Australia that I’ll fight for. I’ll fight to the very end.

Brooke Prentis is an emerging Indigenous leader who has worked in Indigenous-focused roles for The Salvation Army.

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**Turning Off Technology and Tuning In to God**

I read with interest the articles on changes in the Others magazine (“Our Future Unveiled”, May issue) and the latter by Ron Inglis on branding (Mailbox, May issue). However, I am concerned that there is a growing development of doing away with the foundations of the Christian faith.

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New appointments finalise make-up of first National Cabinet.

The National Commander, Commissioner Floyd Tidd, has announced the latest appointments, approved by The Salvation Army’s International Headquarters, relating to the Australia One Program and the creation of a new national territory. The latest appointments bring to completion the National Cabinet, enabling the next steps in the creation of a single, national territory. The following new national appointments will become effective from 1 August 2017:

- National Assistant Chief Secretary – Lieut-Colonel Winsome Merritt
- National Secretary for Mission (Program) – Major Lyn Edge (with promotion to lieut-colonel)
- National Secretary for Personnel – Lieut-Colonel Kelvin Merritt
- National Gender Equity Advocate – Colonel Julie Campbell (additional appointment)
- National Secretary for Communications – Major Neil Venables (with promotion to lieut-colonel)
- National Secretary & Divisional Spiritual Life Secretary – Major Stuart Reid
- Pastoral Care Department (AUS):
  - Pastoral Care Officer – Major Lisa Venables (with promotion to the rank of Lieut-Colonel)

In addition, the following territorial appointments will take effect (also from 1 August 2017):

In Victoria:
- Victorian State Commander – Lieut-Colonel Bruce Stevens
- Victorian Director of Women’s Ministries – Lieut-Colonel Debra Stevens

The Victorian State Commander will work with the existing Victorian divisional commanders to ensure national alignment of Salvation Army priorities.

The announcement also included a change of title for the current Territorial Chief Secretaries-in-Charge, in line with the leadership transition approach. From 1 August 2017, they will become Territorial Chief Secretary, supporting the National Chief Secretary to ensure national alignment of Salvation Army priorities.

In the coming months, the Territorial Secretaries for Program and for Business Administration (Australia Southern and Australia Eastern) will be replaced by the National Cabinet Secretaries. The role of Territorial Secretary for Personnel in each territory will continue for a further 12 months, supporting the National Secretary for Personnel. These appointments are:

- Territorial Secretary for Personnel AUE – Lieut-Colonel Cheralynne Pethbridge (additional appointment)
- Territorial Secretary for Personnel AUS – Colonel Karyn Rigley (additional appointment)

For more information or if you have any questions relating to these new appointments, please go to the Australia One website at australiaone.info.

You can also email australiaone@aus.salvationarmy.org.au or australiaone@aus.salvationarmy.org.

Clear strategy in place as Salvation Army moves towards one, united territory

Approximately 1800 people participated in the Pulse Survey conducted at the beginning of this year, and we are grateful to all those who provided feedback. It is important in a change of this size that we understand what our people are thinking and how we might best manage our approach to shaping the Australia One Program. We’re pleased that we can now make the findings from the Pulse Survey available to everyone via the Australia One website.

As we transition into the next stages of the Australia One Program, we will continue to engage with The Salvation Army and its people in planning for the future. To this end, we are creating a working group representing a range of voices from across The Salvation Army, to support the planning and testing of our detailed design for the new Operating Model.

The detailed design phase will initially focus on Mission Delivery and Support, and this will be supported by a Mission Delivery Reference Group which will be able to provide insight and expertise from across The Salvation Army.

After the initial design process is completed, we will implement the new model with a phased approach, involving staged roll-outs of the new model, as well as a number of pilot programs to test, refine and improve our plan.

Please pray ...

- That all Salvationists will be sensitive to each person and their family affected by the transition to the Australia Territory.
- For those involved in each Australia One project team, reference and working group. May they be guided and inspired by the Holy Spirit as they explore the “new”
- That every decision maker will be given courage and boldness needed for such a time as this.

David Goodwin is Communications Officer for the Australia One Program

WORDS | DAVID GOODWIN

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AUSTRALIA ONE UPDATE

OTHERS

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AUSTRALIA ONE UPDATE
When the structural foundations for a new Australia Territory were unveiled on 1 May, an eye-catching component was the inclusion of a gender equity strategy. Developed out of a series of workshops, the Gender Equity Plan was presented to The Salvation Army’s International Management Council in London, by Commissioner Tracey Tidd.

The Gender Equity Plan seeks to “address the systematic gender inequality including that faced by women officers” through the appointment of a National Gender Equity Advocate, and a Women’s Equity committee. The focus of the work to be undertaken will see the implementation of the Army’s biblical teaching about women’s leadership, ensuring that the new Australia Territory structure genuinely values the “the unique gifts of each individual”.

The journey to this groundbreaking plan began with many women who share Commissioner Tidd’s own experience of “default appointments” – those given to married women officers as their husband moves into senior leadership in The Salvation Army. Now, the Australia One strategy positions our country and Commissioner Tidd at the forefront of the gender equity issue.

In a special feature, Commissioner Tidd talks to Others writer Anne Halliday about this pioneering gender equity initiative.
Anne: Why is gender equity important to you personally?

Commissioner Tidd: I think for one, personally, and on behalf of my colleague officers and women in general, the Australia One space has really given the opportunity to bring this issue to the forefront. I want to see every individual developed to their fullest potential and provided avenues of service to maximise the mission. We haven’t always been good at this – we can do better and now is a time to do that. I think it provides a window to ensure equal opportunity regardless of sex, and to develop people’s skills and invest in building capacity for leadership and service regardless of gender.

How did the Gender Equity Plan come about?

It started with a conversation with women officers about appointments (where an appointment requires the wife to be appointed to a women’s ministry leadership role, regardless of merit, gifting or passion). As we gathered, and the facilitated conversation unfolded, it became clear there was a much larger space has really given the opportunity to bring this issue to the forefront. I want to see every individual developed to their fullest potential and provided avenues of service to maximise the mission. We haven’t always been good at this – we can do better and now is a time to do that. I think it provides a window to ensure equal opportunity regardless of sex, and to develop people’s skills and invest in building capacity for leadership and service regardless of gender.

Audrey: What positions come with default appointments in Australia?

National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries, National Secretary for Women’s Ministries and National President of Women’s Ministries.

What has been achieved in regard to default appointments in Australia One already?

During the recent presentation to International Headquarters (IHQ) of the Gender Equity proposal within the Australia One Program, there was an acknowledgement of the opportunity to be seized at this time. It was agreed that IHQ would be open to the proposal of specific appointments for both members of a married couple being appointed to divisional leadership roles. This provides opportunity to consider the gifts, experiences, skills and passions for both individuals and the needs of the movement in proposing appointments. It should be noted and celebrated that the Australia territories (Eastern and Southern) have been making significant advances in this area including appointments that were not the “normal” appointments for married women in senior leadership roles.

This includes married women serving as divisional commanders and as training principals. We want to continue to build upon these proven successes.

How do you believe that a move away from default appointments will help advance the mission of The Salvation Army in Australia?

There are two ways that the mission will advance as we move away from default appointments. Firstly, let me state clearly that the role of women’s ministry in The Salvation Army is an important one. Women’s ministry has throughout the years been an effective avenue of connecting with women and sharing the love of Jesus. I continue to see opportunities to share life and journey with women whose lives are being transformed. There is no desire to diminish the emphasis upon women’s ministries. I believe that the appointment of women with a deep passion for women’s ministries will advance the mission. This may well be the wife of a male divisional commander with a passion and vision for women’s ministries. We want to do our best to put people in the right appointments. Secondly, I believe that the move away from “default appointments” advances the mission by releasing individuals to make the greatest impact they can according to their skills and gifts and the needs of the movement.

How is appointing an National Gender Equity Advocate going to keep this on the Australia One agenda?

The advocate will directly report to the Chief Secretary. As a member of the Senior Leadership Team and Cabinet, the National Gender Equity Advocate will keep the matter across leadership considerations so that the matter remains on the radar. As this has now become a key component of the Australia One Program, we are all responsible at every level to consider gender equity and work together to achieve gender equity. A key component of the agenda includes the development of a strategy focus upon upskilling and development opportunities for women so that they can be equally considered for appointments based on merit. Part of the advocate’s role will be to identify 20 women each year from across the nation to ensure we are beginning that process of upskilling. An important part of the advocate’s role is to implement strategies to deal with systemic problems of gender equity. They will be responsible for making sure that the recommendations are implemented: like having a minimum of 30 per cent women on every committee and board. It will also be the responsibility of the National Gender Equity Advocate to work with the committee to identify what the current issues are and make recommendations on how to move forward.

Speaking of the 30 per cent minimum, some would say this is just tokenism. How would you respond to that perspective?

We should recognise that there are women in leadership across Australia who are making a significant impact upon the mission and the movement. These include, but are not limited to, serving in positions of divisional leadership, both as divisional commanders and divisional directors for women’s ministries and other divisional leadership roles, serving as cabinet secretaries,
including men as part of the gender equity committee. Including them gives us a broader perspective, including those who are external to The Salvation Army. I believe it is the responsibility of men to commit to equally share the journey with women in ministry and leadership. For married couples this includes sharing in the responsibilities of life and home to enable both to be active in ministry and leadership and share opportunities for development.

When will we start seeing changes?

We are now having the conversations with officers being considered for divisional leadership roles to assist in the development of the proposals for presentation to IHQ that reflect each officer’s gifts and skills and maximises the impact on mission. In the appointment of boards, senior leadership teams and cabinet for the new Australia Territory, we will be guided by developing principles for gender equity. With the appointment of the National Gender Equity Advocate starting on 1 August, the development of the committee will commence and be formed before the year’s end.

Anne Halliday is a staff writer for Others magazine

“I believe it is the responsibility of men to commit to equally share the journey with women in ministry and leadership”
SPIRITUAL RENEWAL
THE KEY TO ARMY’S FUTURE.

Lieutenant-Colonel Miriam Gluyas, Divisional Commander of NSW/ACT, shares with Others the division’s Hope Rising plan.

HOPE RISING
The Salvation Army in Australia is in decline. We’re in days where our grassroots ministries – our corps – are diminishing. And a strong Army has strong corps. We want to be an Army that’s advancing not retreating. Hope Rising is about every single person in The Salvation Army in NSW and the ACT reimagining what the Army could look like. We’re stripping things back to the Army at its best.

Hope Rising is totally aligned with where the Australia One project is heading. We strongly believe that, as the National Commander, Commissioner Floyd Tidd, states, “1+1 will equal new. God is doing a new thing in our nation, and in every corps mission cluster throughout the NSW and ACT Division we are aligning with the mission, vision and values of Australia One, ensuring that we move forward together.

Whether you live in a rich or a poor suburb, people are longing for community and in a world where things are getting pretty desperate for most people, whether it’s overseas or here, they are longing for hope.

The Salvation Army is probably in about the fifth generation of church in Australia now. In the first generation, mum and dad and the kids went to the Army or went to church; in the second generation, mum and dad stayed home and the kids went to church; in the third generation, no one went to church; in the fourth generation, people were happy with Jesus but not particularly the church; and in the fifth generation, where we are now, “Jesus is one of many”.

So how do we become people who know the times and are able to be more relevant in the generation that we’re in today? The connecting factor is community. We need to work out how we can get together in community to have conversations of faith and of life and of hope.

REIMAGINING OF CORPS
We have to get back to The Salvation Army on its knees and then rising up. Spiritual renewal holds the key for us. But living in the West, we don’t always have to depend on God so I think it’s a new dependency because the times are different. We want to be people of prayer, encourage personal spirit-filled encounters, living authentic missional lives.

In any forum that we are in at the Army these days, how do we ensure that we’re living a Jesus culture? If we define culture as the way we do things around here, or the things that we tolerate, the Church has to become Jesus-centred: living like him and for him. So, what does that look like? We need to get really creative and innovative in the way that we approach the future. The question is, “what are the new ways that we can think about sustaining ourselves?”

And instead of being one-man bands everywhere, it’s actually about realising that we need each other. So how do we partner up to work out what God really wants in our regions and suburbs rather than in just our individual corps. We can’t sustain what we have unless we partner up. So that will be partnering with other corps as they’ve done in Sydney’s inner-west; with other churches; and with other organisations. Joining together to ask, “How do we become The Salvation Army where we are?”

ALREADY HAPPENING
We’ve got nine areas throughout NSW and ACT and each of them are starting to move towards how that might look in their areas. We’re coming together, dreaming together, and saying, “God, what have you got for us?” Then we ask, “How do we do that?”

Out at Cowra in NSW’s west, Captain Cathryn Williamson has started what she calls Kids in the Kitchen (a kids cooking class) and really that’s what Williamsons have started what she calls Kids in the Kitchen (a kids cooking class). Out at Cowra in NSW’s west, Captain Cathryn Williamson.

In Sydney’s inner-west, four congregations have joined together to worship communally. They’re multiplying for health, getting together to reimagine how they can be relevant and active in their local suburbs. At Maroubra and Manly in Sydney, we’re already engaging in different ways. It’s about community.

I envisage lots and lots of different expressions all throughout the community that we haven’t had before. We’ll have worshipping communities, no doubt about that, but we’ve got to sit around tables and start talking to people and start engaging again.

ARMY AT ITS BEST
If people want to look at history, we were a people who were out in the community bringing hope. Brigades and lay people were out there in the community all the time making a difference. So really, we’re going back to what we honour about the past. But we live in different times, so we have to work out how we become that Army again that is on its knees and rising up and moving forward.

Hope Rising is not an agenda. It’s asking our people to talk to God about what’s right in their region and then come back to us at territorial headquarters and we’ll try to put the support structures in place for God’s vision for that place.

We’re not asking anyone to do anything different, we’re asking them to be the Army at its best, lifting up God in these days.

“We see a God-raised, spirit-filled Army of the 21st century, convinced of its calling, on its knees, rising up and moving forward together into the world of the broken, lonely and lost. Reaching them by all means with Jesus’ transforming message of freedom, hope and life.”
Monday morning in Brisbane. It’s 9 o’clock and street people are streaming into The Salvation Army for a free breakfast. This is the Streetlevel centre, at the entrance to Brisbane’s infamous Fortitude Valley nightlife precinct.

Most of the early-morning customers are from boarding houses. Some are homeless. Others are people who just turn up to help and share some company. Volunteers are setting up tables. Many are people from off the street. Streetlevel Team Leader Paul Maunder says there’s not really a dividing line between staff, volunteers and people coming here for help. “If somebody walks in and wants to help, we’re fine with that. We find them something to do if they haven’t already found it themselves,” he says.

There’s cereal, milk, sugar, fruit, coffee, tea and toast on a counter. It’s a case of help yourself. After breakfast, tables are cleared and prepared for lunch. People are still streaming in. Some have bought clothes for washing and drying in the centre’s machines. Others are using computers. A few have fallen asleep on couches and bean bags. A man sits at a table folding napkins and sorting cutlery.

A divisional headquarters officer has called in and is quickly recruited to a vacancy at a table where a group is playing Scrabble. Paul Maunder is playing pool with some people. A man wants to tell him about a new job he’s just found. Paul gives the man all the attention his excitement deserves. Children are playing between tables. Others are reading, watching a movie, listening to music, chatting in groups or talking to whoever will listen. It’s now late morning and about 100 people have arrived. At midday, Paul says grace and lunch is ready to be served. Tomorrow, it will all happen again.

There’s also dinner a couple of nights a week, lunch taken to community housing on Wednesdays and lunch at the centre on Sundays. People in need can also access emergency relief (Doorways), free legal advice (Salvos Legal), budget advice (Moneycare) and referral to counselling and other services. This is a community within a community. It seems on this day, everybody knows everybody. There are people in this place who have been through hard times and now are helping others through their hard times. There’s Jacqui Cronin.

**Jacqui’s story**

Jacqui is employed as a community engagement officer, which means she coordinates the emergency relief program. Just a couple of years ago, Jacqui was dropping vast amounts of money into poker machines. She was addicted. She lost many thousands of dollars, a car, a job and, for a time, her family because of her addiction. She attempted suicide and spent time in psychiatric hospitals.

In desperation, Jacqui got in touch with a counsellor at The Salvation Army’s Moonyah rehabilitation centre just up the road from Streetlevel. She wanted to stop gambling, but she didn’t know how. As part of the rehabilitation program, it was suggested Jacqui should call at Streetlevel and offer to help. She’d had plenty of experience in office work. She started volunteering in the Streetlevel office, then was given a few hours paid work and now is employed for 28 hours a week. She became an adherent of The Salvation Army and is now studying for a Bachelor of Ministry. “I feel called to ministry,” she says.
Paul’s Story
Paul Brittenden was stricken by illicit drugs for a quarter of a century before he made contact with The Salvation Army. Paul is now employed at Streetlevel as a community engagement worker. He advocates for clients with the courts and government departments like Centrelink. He also provides counselling to people in addiction and pastoral care through God’s Sports Arena (corps) in Brisbane.

Paul’s early life was not pleasant. He was adopted as a baby, had an abusive childhood, started on drugs at 14, left home at 16 and spent the next 24 or so years heavily into the drug trade. He had a good paying job, but spent it all on drugs.

In 2013, he voluntarily entered the Moonyah rehabilitation program. The “religious stuff” at Moonyah didn’t interest him. He had been raised by a religious family, but abuse within the family and church turned him away. While at Moonyah, he drove clients to the God’s Sports Arena services on Sunday nights. But he didn’t attend himself. He spent the time at McDonald’s, instead.

God’s Sports Arena leader Bill Hunter took an interest in him. Paul started attending services. He appeared in court on drugs trafficking charges and was sent to prison. Salvation Army people went to court with him and visited him in jail. They had an effect.

Paul started “a church” in prison. Life changed for him, he says, when he adopted the word love whenever he saw the name God. He was able to replace “fear” with “love” and see that it was OK to be himself. He had been told since he was a child that he was not a good person. Now, he had seen himself through the love of God. “I hadn’t rebelled against God, but against organised religion. But through Bill Hunter and the people at Streetlevel, I was with people who wanted to love people like me. “So, here I am,” he says.

Paul is now an adherent of The Salvation Army.

Johannes’ Story
Johannes van der Vliste has a story with some similarities to Paul Brittenden. He was born in Canberra to parents from Holland. His parents separated. Johannes was living with his father and stepmother in Papua New Guinea when, at 14, he was expelled from a boarding school for smoking.

He was sent back to Canberra to live with family. They introduced him to drugs. He didn’t go to school. Drugs took over his life. He was sent to Tasmania to live with a brother, but the drug-taking continued. He had three children with different mothers. After 20 years, he returned to Canberra and involved himself in a drug ring. It was dangerous. He moved to the Gold Coast, but family there didn’t want him around. He was homeless.

A local hospital booked him into The Salvation Army’s Pindari homeless hostel in Brisbane. He was still selling drugs. An officer at Pindari suggested he link with Streetlevel. He did, volunteering on furniture pick-up and delivery. But he kept selling and taking drugs. “One day in 2012, I collected my stash of drugs, took them to Streetlevel and handed them over to Paul Maunder. I told him that I couldn’t do this anymore; I couldn’t be involved with The Salvation Army and drugs at the same time.” He stopped taking and distributing drugs from that day.

Today, Johannes is the Streetlevel coffee-van coordinator. Three to four days a week, he takes the coffee van to community or business engagements through Brisbane, connecting with people. “For the first time in my life, I have taken on responsibilities. Streetlevel has built my self-esteem,” he says.

He has also become an adherent of The Salvation Army.

Around 100 years ago, Salvation Army founder William Booth, when discussing what The Salvation Army should do with people who get themselves into situations like Jacqui, Paul and Johannes, said:

“We will pity them, feed them, reclaim them, employ them and that in the most practical, economical and Christlike manner”

– General William Booth

Feature

Others

Jacqui Cronin, a Streetlevel Brisbane community engagement officer, assists a woman who has come into the centre.

Paul Brittenden enjoys a chat in his role as a community engagement officer with Streetlevel Brisbane.

Johannes van der Vliste, the coffee-van coordinator at Streetlevel, loves connecting with people at the centre. Photos: Jon Redman
Paul’s passion for helping ‘prodigals’ find their way.

STREETLEVEL BRISBANE is a raucous, busy place at breakfast, lunch and dinner, served several days a week. For many among the 100 or so boarding house and homeless people who turn up, it’s a rare opportunity to engage with others. They take advantage! They shout across the tables, across the room. It’s an excited environment.

Yet, in the centre of the tumult is a still, quiet, reassuring voice. It belongs to Paul Maunder, the Streetlevel Brisbane Team Leader. He moves quietly among the crowd, smiling at everybody who looks his way. Everybody knows him here; everybody loves him. He is their champion. He listens intently to every conversation, as though the person talking at the time is the only person in the room. Jacqui Cronin, a reformed gambler and now employed Streetlevel community engagement worker, says Paul Maunder is “the most Christlike person I know – full of humility, with joy”.

He is unassuming. “Oh, I would love to climb a very high mountain and just sit there taking in the view,” he says. “But I am called to love and serve in the valley.” Coincidentally, Streetlevel is at the entrance to Brisbane’s Fortitude Valley, a notorious nightlife and boarding house locality.

Paul has been Team Leader since January. Previously, he was an outreach worker under the leadership of his brother-in-law, Major Bryce Davies. While the pair are close friends – and both from Salvation Army backgrounds in Melbourne – they are vastly different personalities. “Bryce is the kind of guy who can be trying to juggle 10 balls in the air at once, drop a couple, but then pick up more and quickly move on. I’m the kind of guy who is content to try to juggle maybe four balls at the same time. He did a great job as the leader here. I am building on that but still establishing my leadership style.”

Paul was born in Melbourne – “a child of the regiment,” as older Salvationists would say – the son of Bruce and Doreen Maunder, long-serving Salvation Army soldiers of the Camberwell Corps. He progressed through the various Salvation Army young people sections and was enrolled by the late General Eva Burrows as a soldier in Melbourne in 1983.

He married his wife Tracey in 1987. They spent nine years as Salvation Army officers in the Australia Southern Territory. They have two adult children. Paul and Tracey moved to Brisbane in 2000. He was appointed Children and Youth Ministry Coordinator at Carina (now Carindale) Corps and started at Streetlevel in 2009. He was chaplain of the Gold Coast Suns Australian Football League (AFL) club for several years. Streetlevel and its people are his passion.

“We have all sorts of people with all sorts of issues come here,” he says. “We love them all. But that doesn’t mean they’re all easy. We see lots of angry and suicidal people. We have a mission to move them to faith.” Since 2009, 70 people have become Salvation Army adherents at Streetlevel. “There are issues around whether we are a social centre or a corps,” he says. “We are a corps. We want to encourage people to have a relationship with a loving God. So, adherency is the pathway for our people, at present.

“For me, there are two big issues. The people we see every day are, yes, flawed people. I want them to know that I am able to do what I do because I am a prodigal who returned home. I, too, was flawed. But, by the grace of God, I am a child of God. I work with prodigals.

“Secondly, I want people to understand God’s grace. I want them to understand that God gave his grace to me not because I was good enough, but because he loved me. I want them to know the love and grace of God for themselves, as I do.”

Paul and his team hold classes for people interested in learning about the Christian life. They also run chapel service, where people who come to know Christ through their connection with Streetlevel can testify to their new-found faith. And everybody can volunteer for some kind of service.

Paul is now working on replicating Streetlevel in other communities, encouraging people who are passing through the Brisbane centre to take leadership of the next stage. “We [The Salvation Army] can’t stay as we are,” he says. “We will die if we do. God has more for us to do.”

He married his wife in London. They arrived in Australia in 1983. She was a member of the Catholic Church. Although he had issues with the church and did not attend often, he and his wife participated in a program providing meals and assisting refugees. “That’s how church life was for Andy for 30 years.

“When I turned up at Streetlevel, I knew that this was where my heart was,” he says. “Although I had been involved in assisting in other areas, I didn’t feel fulfilment. But, at Streetlevel, I felt that fulfilment straight away. This was where I could use all of those Christian values that I was brought up with; that my Mum and Dad had taught me.”

At first, he helped out with whatever was needed. But one day in 2013, a member of the Streetlevel community was in jail and there was nobody available to visit him. Andy said he would go. “That was the start of his prison ministry. He isn’t a prison chaplain. His ministry is to Streetlevel prisoners in prison and on release. “I am a non-qualified person in this position,” he says. “But I am always learning. I don’t judge people. I just, hopefully, help them to go forward and find the love of God that I found.”

Some of the people Andy helped on their release from jail are now volunteers at Streetlevel.

Andy Steele (above right) says Streetlevel Brisbane is the perfect ministry outlet for him. He works as a volunteer, helping people adjust to life after prison. Photos: Jon Redman

OTHERS

Streetlevel fulfills Andy’s heart for practical ministry

ANDY STEELE waits at prison gates to reintroduce prisoners to society once they have completed their sentences. He then tries to get them into accommodation, re-established with Centrelink and other services, and settled into a safe and caring community. Usually, he links them with The Salvation Army’s Streetlevel Brisbane centre, where he works as a volunteer. He’s been with Streetlevel since 2011 after retiring as a quantity surveyor consultant, with his own business.

Andy went to Streetlevel offering himself as a volunteer. He had talked with a life coach about doing something worthwhile in retirement. The life coach suggested Streetlevel, among others. Andy settled on Streetlevel because it gave him the chance to fulfil a hope he always held. He wanted to help others, and in the process has become a senior soldier in The Salvation Army.

Andy was born into an Anglican family in New Zealand. His parents taught him to care for others. His mother died when he was 18. He turned his back on the church, failing to understand why she had to be taken from him.

He met his wife in London. They arrived in Australia in 1983. Andy was born into an Anglican family in New Zealand. His parents taught him to care for others. His mother died when he was 18. He turned his back on the church, failing to understand why she had to be taken from him.

He met his wife in London. They arrived in Australia in 1983.
In the 500th anniversary of the Reformation, society needs the Word of God more than ever.

A treasure waiting to be rediscovered.

Significantly and timely, when writing in the December 2016 update newsletter for The Salvation Army’s Australia One project, the Program Director, Geoff Rickard, underlined the core principle of the Word of God when he commented: “We believe that the Bible is like no other book. The Word of God is alive and active, and so we believe that God speaks to his people through the Scriptures.”

Five hundred years ago, on the eve of All Saints’ Day, 31 October 1517, a 34-year-old Catholic Augustinian Monk named Martin Luther nailed his 95 Theses, which he had composed in Latin, to the door of the Castle Church in Wittenberg, Germany. A core thesis was number 62: “The true treasure of the Church is the most holy Gospel of the glory and grace of God.” Among the three major principles of the Reformation—Sola Gratia (unmerited grace), Sola Scriptura (pure scripture), Sola Fide (faith alone)—Sola Scriptura was a core Reformation principle.

Almost 2500 years ago, Ezra, the Jewish priest and scholar of the law of Moses, arrived in Jerusalem from exile in Babylon. The people of Israel, many of whom had also returned from exile in Babylon, assembled on the Temple Mount and asked Ezra to get the sacred Torah—The Book of the Law of Moses. Ezra stood on a wooden platform built for the occasion, and read the Scriptures from early morning till noon, with the people listening attentively. As Ezra read, the attending Levites moved among the people, providing an oral translation and explaining the Scriptures so that the people could understand it (Nehemiah 8:1-15).

About 2000 years ago, Paul, the aged apostle, in writing to his young colleague in the ministry, Timothy, said: “... keep safeguard; the treasure put in our charge” (1 Timothy 6:20, 2 Timothy 1:12-14).

Then 200 years ago, on 7 March 1817, the NSW Auxiliary of the British and Foreign Bible Society was founded in Sydney, in the Colony of NSW. Through the ensuing years, the Bible throughout our nation was widely viewed as the bread of life and essential for spiritual sustenance.

The one of the major aims of the Reformed Church in the English and European Reformation was the placing of the Scriptures into the hands of the people, as Ezra did, and causing it to be understood by their minds. To this end, Martin Luther, in 1521 in Wartburg Castle, commenced his translation of the Bible into his mother tongue so that the ordinary people could read the Word of God. It is considered that this work was Luther’s noblest achievement.

While Luther was working on his translation, the English scholar, William Tyndale, bequeathed the English the first translation of the New Testament in their own language (1515-1526). Tyndale on one occasion told a Catholic priest: “If God spares my life before many years pass, I will cause a boy that drives a plough to know more of the Scriptures than you.”


As witnessed in the time of Ezra, the Early Church, the English and European reformations, the founding of the Bible Society in Australia, wherever people have discovered, rediscovered and taken God’s Word seriously, there has been a reformation for The Salvation Army and our nation.
Identity and connection.

Promoting respect for Indigenous languages

WORDS | TERENCE WHITE AND SHIRLI CONGOO

O ur Languages Matter is the theme for NAIDOC week from 2-9 July. The theme’s aim is to celebrate the essential role that Indigenous languages play in both cultural identity – linking people to their land and water – and in the transmission of Aboriginal and Torres Strait Islander history, spirituality and rites, through story and song.

The National NAIDOC Committee encourages all Australians to embrace the 2017 National NAIDOC theme and to explore the use of Indigenous languages in their community. Many place names for our suburbs, rivers, mountains and parks are words from Indigenous languages. Observing and learning about these words will generate greater appreciation and respect for the significance of Indigenous languages among all Australians.

Over 250 Aboriginal and Torres Strait Islander languages were spoken on the Australian continent pre-European contact. Aboriginal and Torres Strait Islander tribes could speak between three to five neighbouring languages to manage diplomatic issues pertaining to their countries.

Since the early part in the Australian history timeline, Aboriginal and Torres Strait Islander people were actively discouraged from speaking their languages and made to feel ashamed of using them in public. This ultimately contributed to languages not being spoken, and following generations not learning or using them. Sadly, of the 250 distinct Indigenous language groups that covered the continent at the first significant European contact in the late 18th century, only 120 are spoken today.

Aboriginal and Torres Strait Islander languages, just like all the other languages of the world, signify who we are and where we come from. Without our own languages, we don’t have much of an identity. Our languages connect us to our peoples, country and journey through time. Because our language is not traditionally in text, we are still able to depict our culture’s history from the Dreamtime through art, stories, song and dance.

As followers of Christ we need to seek biblical reasons first as to why languages matter. There is no scripture that says we should learn a foreign language, but there are biblical principles that encourage us to learn other languages, including:

1. Loving our neighbours: Christ comes to us through the Word (language). Aboriginal and Torres Strait Islander languages are close to their hearts and it is the lens through which they see, evaluate and think about the world.

2. Caring for creation: Language is a part of God’s creation. We can gain insight and understanding into the world that God has given us and that he has commanded us to care for through his creation.

3. Praising God: Language gives us new ways of expressing ourselves to praise God who made and designed different languages.

All Salvationists are encouraged to speak with their corps officers or program managers in relation to celebrating NAIDOC Week in your space. For ideas on how to celebrate NAIDOC Week, go to naidoc.org.au/celebrate-naidoc-week

Note: NAIDOC previously stood for National Aborigines and Islanders Day Observance Committee, and the acronym is now the name of the week itself.

Terrence Whyte and Shirli Congoo are part of The Salvation Army’s Aboriginal and Torres Strait Islander team, based in Far North Queensland.
Recognising that God is already at work in the world, we value:

1. **Integrity**
   - Being honest and accountable in all we do

2. **Compassion**
   - Hearing and responding to pain with love

3. **Respect**
   - Affirming the worth and capacity of all people

4. **Diversity**
   - Embracing difference as a gift

5. **Collaboration**
   - Creating partnerships in mission

We commit ourselves in prayer and practice to this land of Australia and its people, seeking reconciliation, unity and equity.

**THE SALVATION ARMY NATIONAL VALUES STATEMENT**

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**Salvos Legal takes William Booth’s case.**

Social enterprise law firm epitomises Army’s values

In 1890, Salvation Army founder William Booth proposed a number of services he would like his Army to provide. It was a busy schedule of services that he suggested in his publication *In Darkest England and the Way Out*. One of them was a Poor Man’s Lawyer agency – one that would provide legal advice to people who could not afford to pay for the privilege.

Many of General Booth’s ideas were implemented early in the Army’s history. However, it wasn’t until 2010, in Sydney, that the Army, anywhere in the world, launched a social enterprise law firm to sustain the sort of legal service that Booth – 120 years earlier – proposed. Today, Salvos Legal is a social enterprise law firm. It has a commercial arm, which provides a fee for service to large companies, governments and individuals, and a humanitarian division, which provides free legal services to disadvantaged and marginalised people who otherwise would not be represented. Income from the commercial arm funds the humanitarian division.

Salvos Legal was established by a young lawyer, Luke Geary. He connected with The Salvation Army Auburn Corps in western Sydney in 2005, providing free (pro bono) advice to the local community on family and children’s law, police, social security and housing matters, and refugee and family migration issues.

The service, at the time, was called Courtyard Legal. Demand increased and expanded to other areas of legal advice until it reached a level where Luke – and The Salvation Army – saw value in providing the service throughout the Army, in general. And, so, General Booth’s dream became a reality through a young lawyer who has since become a Salvation Army adherent.

Today, Salvos Legal is a social enterprise law firm. It has a commercial arm, which provides a fee for service to large companies, governments and individuals, and a humanitarian division, which provides free legal services to disadvantaged and marginalised people who otherwise would not be represented. Income from the commercial arm funds the humanitarian division.

Salvos Legal and Salvos Legal Humanitarian are staffed by more than 40 permanent employees and 250 volunteers at head offices in NSW, Queensland and Victoria, and 16 free legal advice bureaus. They have assisted in almost 19,000 matters, at no cost to The Salvation Army or government. Salvos Legal and individual staff have received numerous awards from the legal profession for their business model, excellence and compassionate work.

Prominent Victorian lawyer Darryl Annett is leading the development of Salvos Legal in Melbourne as a Humanitarian partner. In an interview with not-for-profit sector magazine Pro Bono News in April, Mr Annett said: “I’ve had almost 30 years (as a lawyer) in the criminal field predominately and I just know that when I walk into a court room, I’m representing someone who would otherwise not be represented. And they are getting not just a service they wouldn’t otherwise but they are getting it at a quality and a standard that they have (otherwise) got no hope of getting.

“The Salvos have the signature characteristic of being there to catch people as they fall between the cracks, and in the practise of the law, Salvos Legal plays a critical role in supporting this group of people.”

**Salvos Legal and Salvos Legal Humanitarian**

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*Luke Geary, who established the social enterprise law firm, Salvos Legal, in Sydney.*

*Bill Simpson is a contributing writer for Others magazine.*
Opportunity to support the work of The Salvos & the Melbourne Staff Songsters

When
July 22nd 2017 at 6.45pm for 7pm

Where
German Lutheran Church,
22 Parliament Place,
East Melbourne

To Book https://www.trybooking.com/QDWG
RSVP to Timothy Lynn
mss@aus.salvationarmy.org
0407 564 000 by 14/7

Tickets $30
Price includes hot beverages and light supper

The Salvation Army
Opportunity to support the work of The Salvos & the Melbourne Staff Songsters

Concert
The Melbourne Staff Songsters & the Australian Club Choir
welcome you to their
Christmas
IN JULY
Concert

It’s Founders’ Day
... or is it?

Multiple attempts to settle on celebration date

WORDS LAUREN MARTIN

This month, The Salvation Army pauses to celebrate Founders’ Day. It’s an occasion that has been marked over the years with rallies, church plays, special sermons and outreach ministries. But there are several unanswered questions about the day. The Salvation Army sets aside to celebrate its birth.

One of the uncertainties is exactly when Founders’ Day began. We can assume that informal celebrations of the founder, William Booth, probably began the year after his death, in August 1913, with Salvationists naturally coming together to share memories and stories about his life. But, The Salvation Army’s International Heritage Centre records state that Founders’ Day, from 1920-1921, was celebrated on 10 April, which is the anniversary of Booth’s birth. In 1922, records state it was celebrated on 20 August, the anniversary of his death. In her book Bramwell Booth, author Catherine Bramwell Booth states that Founders’ Day was instituted by General Bramwell Booth, the son of William Booth, in 1923, “and at the Mile End in July 1924 he led the first celebration”. She quotes Bramwell Booth’s diary, dated 5 July 1924, which references the occasion.

Bramwell chose 5 July to commemorate the birth of The Salvation Army on Mile End Waste in the East End of London. Sixteen years later, that date was changed to 2 July, which, according to Salvation Army historian, Colonel Robert Sandall, was the anniversary of the first Tent Meeting. “Records of unimpeachable authenticity establish beyond all question that the date of the founding of The Salvation Army was Sunday, July 2nd, 1865,” Colonel Sandall wrote in The War Cry’s 6 July 1940 edition. It took 75 years to settle on this date, but Founders’ Day has remained on 2 July ever since.

There is also speculation about the use of an apostrophe in Founders’ Day. Is it Founder’s Day? Or Founders’ Day? Or simply, Founders Day? Most say that the plural, Founders’, was adopted to recognise the part played by William Booth’s wife, Catherine, and all the Christian Mission pioneers. The International Heritage Centre says that “it appears the term ‘Founders’ Day’ was used from 1924 onwards, however there is some inconsistency...”

Australian Salvation Army historian, Major Ken Sanz, believes the issue of the apostrophe is a “red herring” and there should never be any apostrophe in Founders’ Day. It seems that like much of Salvation Army history, there are differing opinions and account, but the reason for the day itself has never changed. “It was never meant to be a ‘worship Saint William’ day,” says Ken, “but an occasion for looking at where we have come from, where we are now and encouragement for the future.”

* International Headquarters officially adopts the plural form, Founders’ Day, which is adhered to by Others.

Lauren Martin is a writer for Others magazine
A Monster Calls
Rating: M
Release date: 27 July

Conor is a 13-year-old English boy who is struggling to care for his ailing mother. Some time in the past Conor’s father has left to begin a new family in the United States and our hero’s mum is now dying of cancer. Conor’s life is a battle to assert normality in a situation no child should be asked to bear alone, and his isolation at school and the unwanted attention of bullies, bring him to breaking point. One night, at 12.07am, Conor hears a disturbing racket from the graveyard near his home. In a moment, a terrifying tree-like monster is at his window. The creature tells Conor in the face of his mother’s illness, and how desperately he wants their joint suffering to end. The monster drags the admission from Conor in a way that seems cruel, but is actually the necessary lancing of a boil on the boy’s soul. What he needed to learn most of all was that there can be no real healing so long as we insist on feeding ourselves lies.

A Monster Calls is a sad but beautifully crafted tale that arrives at a satisfying conclusion. It reminds us of the harm we do ourselves when we fail to hold on to the truth, and the healing that comes from being honest with others and, most of all, ourselves. It will remind its audience of the importance of truth, and help pave the way in a child’s heart for accepting and holding fast to the greatest truths of all – those that speak of their place in God’s creation. And, borrowing the words of Jesus, they will know the truth, and the truth will set them free.

During one of his stories, the monster teaches Conor about the weakness of lightly held beliefs. There was a person who preached vehemently against a healer whose character and methods displeased him – until the priest’s own daughters fell desperately ill. Then the priest told the healer he would preach sermons in his favour and deliver parishioners to his door, if only he would save his children. The monster tells Conor the parson proved to be a man of faith without faith, to be so ready to change his belief for whatever suited his circumstances. His belief was so weak, it could never save him or his family. It’s a lesson that should make us consider the mindset of those who would deny us the healing the monster promises to, “... bring every deed into judgement, including every hidden thing, whether it is good or evil,” (Ecclesiastes 12:14), and one day, “... each of us will give an account of ourselves to God,” (Romans 14:12). Yet such warnings have not produced the “endless possibilities” for good that Eamon predicts. Our potential to complete that circle is forever thwarted by our inner bias towards selfishness. The same can be said for every system that seeks to manufacture holiness through human effort. Each artificial construct that pretends to lift the sinfulness of the human heart – a fact this film is well aware of.

As The Circle draws to its conclusion, Mae discovers that slogans like “Sharing is Caring” easily give way to “Secrets are Lies” and finally “Privacy is Theft.” The free flow of information is actually harnessed to suppress rather than empower those who embrace it. It turns out that the motives of the minds behind The Circle are also far from pure. But the Christians in the audience won’t need Dave Eggers to tell them that...
LIGHT BITES – SPIRITUAL FOOD IN SMALL PORTIONS
Major Peter Mylechreest

Review: Colin Lane

It’s been a while since I’ve played in the band or sung in the songsters, but I can remember what it was like when my name was on the devotions roster and my turn rolled around. It brought about a slight feeling of dread, accompanied by the question “What on earth am I going to say?” And then followed a fissick through the bookshelf trying to find something suitable (usually in the five minutes before leaving home for practice!).

Back then, I could have done with a copy of Light Bites. This new book by Peter Mylechreest is the perfect resource for anyone who has to bring a short devotional. It contains 100 short readings, based around a verse or two from the Bible, featuring anecdotes, stories and illustrations across a wide range of topics, with spiritual applications for our everyday lives.

It is written in an engaging style and is easy to read and understand. It contains 100 short readings, based around a verse or two from the Bible, featuring anecdotes, stories and illustrations across a wide range of topics, with spiritual applications for our everyday lives.

for those seeking a spiritual “snack” – a more-than-handly resource to have on the shelf when your turn for devotions rolls around, or to chew over as a short daily 100-day devotional.

Light Bites is available from Salvationist Supplies in Sydney (1800 634 209) or Salvation Army Supplies in Melbourne (1800 100 018).

CONTENTMENT: DEVOTIONAL AND TOPICAL POEMS
Commissioner Keith Banks

Review: Barry Gittins

Well into his 30s, and in the midst of business as a Salvation Army officer, Commissioner Keith Banks began to emulate his mother by writing poetry, often stemming from deeply personal circumstances.

This anthology touches on the bookends of Christian faith, Christmas and Easter, and fetes the lovely Isle of Iona and other favourite locations. Part therapy (following the bereavement of his wife, Commissioner Pauline Banks), part personal exploration of faith and part ministry, Commissioner Keith Banks conforms to conventional approaches to poesy. There is the odd topical foray, and ventures into areas of pastoral care or injustice. And there are moments of humour, contemplation and deep pain.

Through 46 poems, and some 19 illustrations by Lieut-Colonel Lucille Turfrey, Contentment will serve as spiritual solace at the ebbtide of life.

As the poet entreats, “Read slowly, read prayerfully where that is appropriate, and be content.”

Contentment: Devotional and Topical Poems is available from Salvation Army Supplies in Melbourne (1800 100 018), or Salvationist Supplies in Sydney (1800 634 209).

HERE I AM SEND ME
Darlene Zschech

Review: Kimberley Douglass

Her first album in four years, this release by Australian composer, worship leader, pastor and speaker Darlene Zschech, follows her life-changing cancer diagnosis in 2014, and offers a message of hope.

Featuring 11 new songs, the album is a collaboration between Darlene and guest writers such as Martin Smith, Paul Baloche, Jenn Johnson and Leeland Mooring. ‘The album is reminiscent of a contemporary Christian worship service, recorded live at Hope Unlimited Church on the NSW Central Coast. While live recordings have the potential to compromise the sound quality of an album, Here I Am Send Me maintains a balanced mix, with all instrumentation and vocalisation clear and effective.

The tracks range from reflective and subdued through to an upbeat feel, creating an atmosphere of praise and surrender with a harmonious blend of music and lyrics. An highlight is You Will Be Praised, which encourages honour and praise to God in all circumstances.

Here I Am Send Me is available on iTunes for $20.99 and Koorong for $19.99.

God opening doors for the homeless at Rockdale Salvos

A MAN EXPERIENCING homelessness has been offered a job and another is closer to securing housing, all because of a God-led ministry operating out of Rockdale Salvation Army.

Rockdale Salvos’ Foyer Minister has been operating for the past four years, offering visitors to the complex, which contains a Salvos Store and a Salvation Army corps, a welcoming place to have a coffee and a chat. During a 24-7 prayer week about a year ago, God spoke to Corps Officer, Major Romona Kinder, saying that the corps needed to put in a shower and a laundry in a discreet men’s changeroom in the complex. “So I mentioned it to Paul [Kinder, Major] and a few others and within three days we had a laundry,” she says. “God really provided that for us. In the partnership with Salvos Stores, they were able to help us with a washing machine and someone from the corps initially gave us a dryer.”

Word soon began to spread about the Rockdale Salvation Army’s shower and laundry facilities, and locals experiencing homelessness began to turn up in greater numbers at the foyer.

Rockdale sits on the southern tip of Inner Sydney, parallel to the well-to-do café and restaurant strip of Brighton-le-Sands, Ramsgate and Sand Souci, which overlooks Botany Bay. What’s not well-known outside the local area is the scale of homelessness in the area, with people sleeping on beaches, in their cars, in local carparks and under trees in parks.

Seventy-year-old John is one of the people experiencing homelessness who regularly uses Rockdale Salvation Army’s facilities. “I was down on me luck and I left home,” he says after putting on a load of washing and grabbing himself a coffee. “I lived in the bush for a while. Then I went to a caravan park at Heathcote. I was still laying bricks. I used to get up and go lay bricks. But then at Christmas time [last year] I got hit by a car in Ramsgate. And I went to hospital but I got myself out of there straight away. My hip’s good now but I still can’t walk properly. I can’t go back to work.”

When his injury forced him to stop working he went back to living in his car. The Salvation Army in Rockdale has been able to assist with groceries and helping him obtain the pension. He also gets his mail delivered there.

“They’re really good here,” he says, talking about the Foyer Ministry team.

The team has been operating for about four years, offering tea and coffee and a friendly chat, as well as Moneycare Financial Counselling and the Salvos Connect service from rooms attached to the foyer, when Corps Officer, Major Janet Siddens, started to pray for a Doorways caseworker. [Doorways is a Salvation Army program which provides emergency relief and financial counselling, with its main objective to end long-term, generational welfare dependency in its clients.

“When I was a Wednesday that I talked to Paul [Kinder, fellow Corps Officer] and on the Friday this guy from Salvos Connect rang up and said, I just want to know, I’ve got a two-days-a-week caseworker, fully funded, would you like him at Rockdale?”

You can imagine Major Siddens’ response. It was around the same time that God had prompted Major Romona to install the shower and laundry. The same thing happened when the team was discussing the need for a professional counsellor. That very afternoon a man who attends Rockdale Corps had a meeting with Major Paul and offered to provide counselling services for free one day a week.

“God has just provided us so much. It’s unbelievable!” says Major Siddens.

Lauren Martin

NEWS

ON NEW RELEASES

John, who is experiencing homelessness, chats with Major Janet Siddens at Rockdale Salvation Army’s Foyer Ministry. (Below): John says the laundry facilities at Rockdale are a big help.
Bellarine receives funding for new counselling service

**THE BELLARINE SALVOS** have received a $25,000 grant from the Geelong Community Foundation towards its new bulk-billed child trauma, adolescence, family, couple and adult counselling service.

The Salvation Army Strengthening Families Counselling Service, which is also a missionial community, is being driven by Lisa Taylor, and will operate from the Bellarine Corps building in Clifton Springs, known as “The Ranch”.

Lisa has formal qualification in education, social sciences, life coaching, family therapy and psychiatry, as well as over 20 years’ experience and expertise working with children and families across education, community services, clinical services and not-for-profit areas.

She has recently started to follow Jesus and joined the Bellarine Salvos family.

Clients are referred from multiple sources, including the many families the Bellarine Salvos connect with throughout the week through their multiple missionial communities. The new service has already been welcomed and positively received by the local primary schools and doctors’ clinics.

“We have some of our youth, kids from the primary school and their families being supported and strengthened,” said Captain Di. “It’s just such a blessing to have professional services supporting our corps family. The grant funding is for additional funding to support ongoing intense care of families once their bulk billing free sessions have been exhausted.”

– Captain Peter Hobbs (Corps Planting Officer, Bellarine Peninsula).

Salvos Legal wins two Australasian law awards

**SALVOS LEGAL** was named Law Firm of the Year (1-100 lawyers) and Corporate Citizens Firm of the Year for the third consecutive year at the 2017 Australasian Law Awards on 18 May.

The awards recognise Salvo’s unique business model and achievements over the past 12 months.

“By being good at the commercial work we do, we can do more good in the community through our Salvo Legal Humanitarian law firm,” said Jennifer Parker, Salvo Legal Marketing and Communications Manager.

Since launching as a social enterprise law firm in December 2010, Salvo Legal has acted or assisted in 18,800 humanitarian cases, for free. This includes a small number of cases from Courtyard Legal – the Salvo Legal predecessor that operated from the courtyard of Auburn Corps, Sydney.

“This award is also a reflection of our ‘people’ program ‘Flourishment’, which aims to go beyond providing activities, programs and benefits that make this a pleasant place to work – to create an environment in which every member of our team can flourish.”

Salvo Legal competed against a number of the “big” law firms to win the Corporate Citizens of the Year award. To win the Law Firm of the Year (1-100 lawyers), Salvo Legal were up against a competitive field of 14 firms in size.

“This is a real reflection of the people in our business model – where commercial clients help fund our free legal services for disadvantaged and marginalised people – was a driving factor in this award,” said Jennifer.

– Simone Worthington

Innovative grant opens doors to homeless care in Katherine

**THE SALVATION ARMY** Doorway Hub in Katherine, Northern Territory, has been awarded an innovative funding grant through the Department of Housing and Community Development.

The award, known as a four-year grant, is a pilot program. In Katherine on 31 May.

The two-year grant will enable the hub to run parallel to the existing Beacon drop-in and develop a family space and craft area.”

The hub works in collaboration with other agencies in Katherine, operating out of the same building that houses Beacon and the corps hall.

“Katherine’s homeless population is more than twice the Northern Territory average and 31 times the national average rate. Researchers estimate one in four Indigenous people in Katherine are homeless.

“This funding will add so much value to what we’re already doing through the Beacon,” said Captain Julie Howard, Katherine Corps Officer. “It supports and extends our work restoring dignity, clean living and mental wellbeing to some of Australia’s most marginalised people.

“Now we can employ a full-time case worker, add showers, washing machines, dryers and lockers, provide a training room and develop a family space and craft area.”

Katherine’s proposed cottage is larger than the current cottage and includes a family room, a single person room and a personal room for a family with a child. It will also include a new laundry, kitchen and toilet.

“The success of our business model – where commercial clients help fund our free legal services for disadvantaged and marginalised people – was a driving factor in this award,” said Jennifer.

– Simone Worthington

Latest ESIS survey paints bleak picture for many struggling Australians

The Salvation Army’s national snapshot of disadvantage has revealed the true extent of hardship on clients and their families.

2017 is the sixth year The Salvation Army has been producing its Economic and Social Impact Statement (ESIS) – the results of an extensive survey of more than 1000 clients.

Nearly 70 per cent of respondents admit that getting enough food to eat is a daily challenge, and 66 per cent report living under extreme housing stress. Single parents with children are the hardest hit, with many living off just $14.35 a day.

The Salvation Army’s Australia Eastern Territory Communications and Fundraising Director, Leigh Cleave, says despite Australia being a wealthy country by international standards, the demand on Salvo services is greater than ever.

“As a country, we have never been richer. Across the board, our standard of living continues to improve in almost every category. But these gains and opportunities have not been distributed fairly, with millions of Australians living on the margins.”

– Lauren Martin
Australians. Special guests for the five-day SPEA Bringle conference were former Australia Eastern Teritorial leaders, retired Commissioners James and Jan Condon. The delegates were nomaed by their territries. “I was incredibly moved, challenged and inspired by so many of the delegates – by the hardships that they had faced in following Christ and in their own cultures and families,” says Karen Woodford, a Salvationist from North Brisbane Corps who is studying a Masters of Divinity at Booth College. “The power of God was truly on display during this time, as each delegate described the miraculous work and saving grace of God,” said Missioners James and Jan Condon (bottom left) with the Bringle conference delegates in South Korea.

EIGHT AUSTRALIAN SALVATIONISTS recently attended the first South Pacific East Asia Zonal Bringle in Incheon-Seoul, South Korea. The conference, based on the teachings of Commissioner Samuel Logan Brengle, was organised by Commissioner Gillian Downer, who oversees the Army’s work in the South Pacific and East Asia Zone. - Jessica Morris

Aged Care Plus gets green light for new centres

THE SALVATION ARMY’S Aged Care Plus will expand its services in NSW and Queensland after receiving approval from the Department of Health to develop four new aged care facilities. Aged Care Plus already has land in Taree and Limestone and will investigate suitable opportunities in the Hills District and Jimboomba as planning commences for further developments. Aged Care Plus has 16 residential aged care centres across NSW, Queensland and the ACT with an additional residential aged care centre due for completion in 2018 in the ACT with an additional residential aged care centre.

Australia One launches weekly online updates

THE AUSTRALIA ONE team has begun posting weekly updates on the progress of the project, with insights into what is happening across the Army in preparation for the creation of one Australia Territory – and what is next. Additionally, each Thursday, the National Commander, Commissioner Flood, Tidd, will share his thoughts and reflections on a different aspect of the journey towards one territory, exploring the work being done to ensure that the Army is equipped and ready to fulfil God’s mission in Australia – now and in the future.

They will be supervised by qualified clinicians, and during student breaks SOS Health will provide qualified staff to run the clinic. Volunteer qualified allied health practitioners will also be invited to offer their services during student breaks. Yusuf says the partnership adds to the free services The Salvation Army already provides for clients to cater for their mental health and vision needs.

Victorian men to focus on mission at retreat

THE ANNUAL VICTORIA Men’s Retreat will be held over the weekend 18-20 August at Phillip Island, bringing together men from around the state. The theme will be “Gen-M: Diverse Generations of Men on Mission” and will feature Major Brendan Nottle from Project 614, erations of Men on Mission” and will feature Major Brendan Nottle from Project 614, Major Brendan Nottle will be one of the guest speakers at the Victoria Men’s Retreat. The weekend will include sessions run by the guest speakers, as well as recreational activities. Register at your local Salvation Army Centre, or for more information visit “The Salvation Army Victoria Men’s Retreat. In NSW and Queensland, the Just Men Retreats will be held on 4-6 August at Collary Camp on the Northern Beaches, and on 11-13 August at Alexandra Headland, on the Sunshine Coast.

Salvos to provide free health clinic for Adelaide homeless

THE SALVATION ARMY has partnered with the University of South Australia (UniSA) and SOS Health to provide a free physiotherapy and podiatry clinic at Adelaide Congress Hall. Pioneered by Dr Kasia Ferrar of UniSA, the Open Door Health Clinic will enable people experiencing homelessness to have access to health care services.

“It was important for me to find partners who had experience working with people experiencing homelessness,” said Dr Ferrar. “The Salvation Army is a respected and trusted provider of services in the community. The wealth of knowledge, networks and existing referral pathways is invaluable when starting a clinic.”

SOS Health Foundation is the third partner in the venture, offering their knowledge about allied health services in remote and at-risk communities.

“The work [The Salvation Army] do within the community means that we are able to identify the need for this service and the benefit it offers the communities we work with,” says Yusuf Hayat, Team Leader at The Salvation Army SA.

Designed as a portable clinic with no permanent fixtures, it takes less than half an hour to set up. When it is fully operational, it will have four consulting rooms, with all services provided by final-year UniSA students studying physiotherapy and podiatry.

They will be supervised by qualified clinicians, and during student breaks SOS Health will provide qualified staff to run the clinic. Volunteer qualified allied health practitioners will also be invited to offer their services during student breaks. Yusuf says the partnership adds to the free services The Salvation Army already provides for clients to cater for their mental health and vision needs.

“For people on low incomes, many of these services are unaffordable and people either put up with pain that can be avoided or better managed,” says Yusuf. “For our clients the partnership can prove to be the difference in making services available by removing costs.”

Funded by the AMP Tomorrow Maker Grant, which was awarded to Dr Ferrar in 2016, the clinic opened earlier this month. The Open Door Health Clinic runs out of Adelaide Congress Hall on Pirie Street, Adelaide. Appointments are available (but not necessary) from 1pm-4.30pm on Wednesday. Call 1800 316 790 for more information.

- Jessica Morris

NEWS

OTHERS

OTHERS

NEWS
**The Red Shield Appeal Doorknock, held over the weekend of 27-28 May, has raised more than $6 million with the help of more than 60,000 collectors knocking on doors around the country.**

Adding to the success of this year’s appeal has been the use of 400 electronic Donation Tap machines, set up at community locations around Australia, which raised $55,000.

“The machines were only possible because of the generous financial support of Community Sector Banking and Bendigo Bank. They certainly enabled us to access donors who we wouldn’t have got otherwise,” said Territorial Community Fundraising Director, Andrew Hill.

Andrew said the devastation of Cyclone Debbie in Queensland and flooding in Northern NSW had impacted this year’s doorknock tally, which will fall short of the $8 million target. However, he said the Red Shield Appeal was not just about donations, citing a story of personal connection told to him by a collector.

“At the first house one collector visited, the door was opened by an older man, who responded to his ‘How are you today?’ by saying he wasn’t doing that well as his wife was dying of cancer. “He invited the collector in to meet his wife and as the conversation unfolded, the older man asked the collector to say a prayer ‘to the big fella’ for them. The collector was also able, with the permission of the family, to pass on their details to the local corps for pastoral follow-up.

“I hear all the time from corps that we want to reach our community. This is the one time of the year when Australians say to the Salvation Army — come to our door. And if we go with the intention of connection, the money will come.”

The appeal closes on 30 June.

— Anne Halliday

**Salvo Striders step up City2Surf fundraising goal**

**The Salvation Army’s community fundraising team is picking up the pace for this year’s Sydney Sun Herald City2Surf on 13 August.**

Setting their sights high, the team is looking to recruit 250 new Salvo Striders participants and aiming to raise $300,000 for homelessness — which would make the iconic race from Hyde Park to Bondi Beach a key event on the Army’s fundraising calendar.

For the first time, the Salvos will be one of five featured charities in the City2Surf, which supports over 900 charities.

“We need to take opportunities to fundraise all year round and not just place all the pressure and focus on the doorknock in May. The city2surf is a huge event and over 900 charities raise over $5 million,” said Andrew Hill, Territorial Community Fundraising Director.

Over the past four years the City2Surf, the world’s largest fun run, has become the “poster event” for a new suite of “peer-to-peer” fundraising opportunities that connect people through community events and initiatives to raise funds for The Salvation Army.

“Salvo Striders is a modern-day entry point for meeting Australians where they are. Groups like Salvo Striders are not designed to be exclusive groups but to be places to build community where Salvos can express their faith in a non-threatening and social way, as well as raising funds for the work of the Salvos,” explains Andrew. Participant registers for the City2Surf and elect to raise funds for their chosen charity. This year participants can choose to be a Charity Superstar runner, committing to raise a minimum of $1000. Salvo Striders will also host a pre-race breakfast, open to friends and supporters.

Erin Harris, a soldier at Menai Corps, who has run with the Salvo Striders since 2014, has already signed up as a Charity Superstar runner.

Erin, a Flight Centre consultant, said in the past she has used Facebook to post training updates and rally supporters, but this year she has an additional strategy.

“Each month at work we have a monthly sales meeting of about 100 consultants. On the night we bring a donation to support a team member’s charity of choice. I was successful in applying to be that team member for August. I am excited about being able to share about the Salvos’ work and I feel confident I can reach my own fundraising target this year of $2000.”


— Anne Halliday

Dedicated collector remembered as a friend of the homeless

**Salvationist Shirley Mort, who touched the hearts of thousands of West Australians as she collected money for The Salvation Army for over 26 years, will always be remembered as someone who “loved the Lord and the people of Western Australia and advocated for the homeless”, said close friend Gloria Reynolds.**

“Shirley’s journey of helping others through the Salvos began in 1989, and continued for so many years,” said Gloria, who is also pastoral care worker at Perth Fortress Corps, where Shirley worshipped. “She was such a valued member of the team, and was always there, regardless of the weather.”

Shirley passed away peacefully on 6 May. She was 92 years old.

Over the 26 years at the Perth train station footbridge and Wellington Street overpass, Shirley collected an amazing $1.7 million, before her retirement last year.

“Shirley was certainly a well-loved public figure, and would be at her post, rain, hail or shine,” said Warren Palmer, Divisional Public Relations Secretary for Western Australia. “She had a beautiful spirit, a real selflessness. She talked to everyone and just warmly engaged with the community. We have so many lovely stories about the impact she has made on people.”

Shirley began her volunteer work in Perth at the Riverdale Salvation Army in 1989, after her husband, Roy, passed away. She would get up at 5am, make soup and sandwiches for the homeless, and go out with the team to deliver them to those living rough. In 1990, Shirley began her collecting work.

“She finished on the soup run around 2005, but still collected,” said Warren. “Shirley’s selfless acts of considering others before herself define who she was and will stand as a symbol of community and love for humanity.”

— Simone Worthing
Equine program helping clients take back the reins

An equine mentor program started by Salvation Army West Care in Mount Cottrell, Victoria, is transforming young people at risk, giving them confidence, life skills and achievable goals.

Created by residential unit manager Chrysalt Moore, West Care clients (who are in out-of-home, residential, lead tenant or foster care) are referred to the Reconnect Program on a case-by-case basis. Young people in the program develop a relationship with their horse, learn to care and nurture it, and also ride it.

“Most of our young people have poor or disrupted attachment, which limits their ability to build or maintain successful relationships. Role-modelling relations using horses is a fun and relaxing way to explore the young person’s ability to care and nurture, to accept fault in others, rejection, love, affection and commitment,” says Chrysalt, who started the program several years ago.

“The biggest [change] I have seen in our clients is confidence,” says Jessica Morris, a former Salvation Army officer, who was re-enrolled as a senior soldier at Warrnambool Corps on Sunday, 21 May. Christina, a former Salvation Army officer, made the decision to resume her soldiership after reconnecting with the Army mid-last year.

A national survey of Australians’ religious beliefs and views of Christianity has found that authentic lived-out Christianity is far more attractive to non-believers than shopping-centre evangelism or hearing about miracles.

The McCrindle Faith and Belief in Australia 2017 report concludes that religion in Australia is not dead, despite a rise in the number of people who do not identify with any religion or spiritual belief.

While 68 per cent of the 1024 Australians surveyed for the report identified as having a religion or spiritual beliefs, just one-in-five Australians are extremely or very active in practising their religion or worshipping as part of a group. Yet more than half of Australians (52 per cent) are open, to some extent, to changing their religious views.

And most are aged between seven and 52, members of Generation X, Y and Z, with 44 per cent of the respondents being men and 40 per cent women. A further three adherents (pictured left – left to right) Todd Burke, Jenny Stacey and Reg Tuhia accepted eight adherents (pictured left – front row, left to right) Robert Lawrence, Alan Moyer (flagbearer), and Major Ben Johnson. On 11 June, Queensland Divisional Commander Lieut-Colonel David Godkin accepted a further three adherents (pictured left – left to right) Todd Burke, Jenny Stacey and Reg Tuhia.

Send us your enrolment stories.

We want to share your stories about recently enrolled junior and senior soldiers, and accepted adherents. Please send details, including date of enrolment, name of the corps or centre, name of enrolling officer(s), name of soldier(s) and/or adherent(s), and a high-resolution photo of the individual/group, to Simone Worthing at simone.worthing@aua.salvationarmy.org.

ENROLMENTS

• WARNNAMBOOL CORPS

• TUGGERANONG CORPS

• MURRAY BRIDGE CORPS

• BUNDAMBA CORPS

• IPSWICH CORPS

ELEVEN NEW ADHERENTS have recently been accepted at Bundamba Corps. On 9 April, Corps Officer Major Ben Johnson accepted eight adherents (pictured left – front row, left to right) Barbara Colvin, Craig Johnson, Chloe Wooden, Brendan Lewis, Emelia Lewis, Jeykaras Thangathurai and Larraine Doglione, and (back row, left to right) Robert Lawrence, Alan Moyer (flagbearer) and Major Ben Johnson. On 11 June, Queensland Divisional Commander Lieut-Colonel David Godkin accepted a further three adherents (pictured left – left to right) Todd Burke, Jenny Stacey and Reg Tuhia.

During the Sagala Church Parade on 4 June, the Ipswich Corps celebrated the enrolment of a new junior soldier, Grace Takes. Grace, who came to The Salvation Army through SAGALA, is pictured with her prayer pal, Dot Brown, Junior Soldier leader, Jenny Whybird (holding the flag) and Corps Officer, Captain Greg Pack.

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“Think people are sick of the waffly bits, the weird and wonderful stuff that’s very difficult to actually hang your hat on,” says Major Bryce Davies, The Salvation Army’s NSW and ACT Divisional Communities of Hope Coordinator, “and they’re far more interested in the stuff that creates a good life: the loving, serving, authentic sort of stuff. I think the findings pave the way for a much more authentic expression of what we believe. So that’s quite encouraging.”

According to the McCrindle research, the top two attractions to religion and spirituality were seeing people who live out a genuine faith. Trying to evangelise strangers in shopping centres or at community events was identified by respondents as inappropriate and telling stories about miraculous events was one of the top repellents to religion and spirituality.

The biggest attraction to investigating spirituality and religion is observing people who live out a genuine faith. Trying to evangelise strangers in shopping centres or at community events was identified by respondents as inappropriate and telling stories about miraculous events was one of the top repellents to religion and spirituality.

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Survey reveals ‘authentic’ Christianity has deepest impact on non-believers

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Army leaders give heartfelt response to attacks in UK

General André Cox, world leader of The Salvation Army, and Commissioner Clive Adams, Territorial Commander of the United Kingdom with the Republic of Ireland Territory (UKRI), have both made heartfelt responses to the recent terrorist attacks in the UK.

The horrific attack on a popular London restaurant area that killed seven people and injured dozens on 3 June, came on the heels of the Manchester bombing that killed 22 people after a concert on 22 May.

Just hours after the attack in borough of Southwark, London, Commissioner Adams, said: “Yet again, we awake to news of another monstrous attack by depraved and cowardly men, this time much closer to home – in the borough where we live ... in the area where we walk and commute every day. Yet again, my thoughts go to those who mourn loss, and those who are injured both physically and emotionally ... I have no words ... I turn, and those who are injured both physically and emotionally.”

The UKRI’s headquarters is in Elephant and Castle, in the borough of Southwark. Its corps in Princess Street ensured its doors and Castle, in the borough of Southwark.

Captain Ashish Pawar, from Southwark Corps, said: “Being so close to the scene, we just wanted to do something to help, so we opened up our church and community centre at 11pm [the attack began at 10pm]. Around 25 police officers came for refreshments, seven people slept here, including people who were not able to go back to their hotels, and a number of others just needed to have a hot drink, chat and charge their phones so they could call family and friends.”

“Less than two weeks earlier, General Cox had published a statement in response to the terrorist attack after the Ariana Grande concert in Manchester. In his message to Salvationists and friends, the General wrote: “My heart breaks for all who were affected in Manchester – and for the many, many people who find their everyday lives blighted by fear because of the acts of a few misguided people who grotesquely misrepresent the faith they claim to follow.”

The statement also paid tribute to the emergency services and to the three Salvation Army teams that provided pastoral and practical assistance following the attack.

A vigil in Albert Square, central Manchester, three days after the attack, was attended by Salvationists including Major Alan Watters, Divisional Commander, Central North Division, and Lieutenant Kay Blues, Manchester Central.

To access the General’s response, go to salvationarmy.org/thegenerall/news/state-mentmor

General calls on G7 leaders to address famine

General André Cox has added his voice to those of other Christian leaders in a strongly-worded appeal to G7 representatives, who met for a summit in Italy last month.

Co-signed by heads of the World Council of Churches and World Vision International, the letter told influential political leaders that “not nearly enough is being done to save the lives of the 20 million people who face famine in Yemen, Somalia, South Sudan and Nigeria” and that “in this day and age, famine cannot be tolerated, not just because every human being is valued in God’s sight and has the right to eat but also because starvation singles out the weakest and most vulnerable”.

The letter observed that the General and other church leaders prioritised this solidarity “because we believe that this crisis demands our prayers and that governments, society and people of faith must act”.

The Salvation Army is responding practically to address food and water security across Africa. Thousands of famine-afflicted refugees from South Sudan will be helped by a proposed Salvation Army project in northern Uganda where new boreholes will be drilled to provide access to safe drinking water.

Thousands displaced by damaging floods in Sri Lanka

In the aftermath of severe flooding and mudslides in south-western Sri Lanka, The Salvation Army is providing much-needed practical and spiritual support to hundreds of families and individuals.

As of the beginning of June, more than 200 people had lost their lives as a result of the monsoon deluge and 96 were still missing. More than 1500 homes had been destroyed and many thousands more damaged. According to statistics provided by Sri Lanka’s Disaster Management Committee, 77,432 people were being sheltered in 366 safe locations.

Relief work mounted by local Salvation Army officers and their teams was initially hindered because of inundation in Salvation Army properties and the associated dangers. As floodwaters subsided, however, relief operations went into full swing.

Truckloads of supplies organised from the capital Colombo were shared with survivors, and Salvation Army teams from Colombo bolstered on-the-ground support and also worked in low-lying areas of the capital itself.

The Salvation Army mobilised people and supplies from other parts of the island that had been cut off from the south.

The Army also assisted in the clean-up operation, with teams helping families re-establish reasonable living conditions in their homes.

– Major Peter McGuigan

Relief efforts underway for people fleeing terrorist uprising in the Philippines

The Salvation Army in the Philippines is providing support to people forced to flee from their homes because of the attack of a terrorist group known as Maute, which visibly claimed to have links to Daesh (another name for ISIS). Fighting in Marawi City, on the Philippine island of Mindanao, took a priest and several churchgoers hostage, and thousands of residents have fled.

The Philippines President, Rodrigo Duterte, declared martial law on Mindanao and sent in troops to deal with the uprising.

Many sought refuge in Iligan City, 40km to the north-west, where members of the local Salvation Army Corps provided assistance.

“The Salvation Army ministry is visible to these communities,” said Major Todd Mauricio, Iligan Corps Officer.

“We hope to have more of a Salvation Army presence in the aftermath of these events, and into the future.”

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Corps officers, members and volunteers from the Iligan Corps provide food and for the thousands of people fleeing Marawi City and taking refuge in evacuation centres in and around Iligan City.

The Salvation Army church and community centre in Ratnapura, south-western Sri Lanka, experienced severe flooding and extensive damage.

The Salvation Army put together packs of essentials – rice, canned goods, coffee, sugar, milk, sleeping mats and blankets – for about 1500 people. Officers, members and volunteers from the Iligan Corps distributed the packs through many communities.

“This could be the first time that The Salvation Army ministry is visible to these communities,” said Major Todd Mauricio, Iligan Corps Officer.

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RUTH GLUYAS

Ruth Winifred Gluyas was born at Launching Place in the Yarra Valley, Victoria, on Thursday 10 April 1913, to Abram and Jane Ford, who served with The Salvation Army in Port Macquarie band and songsters. Ruth’s father died when she was a baby. The Salvation Army at Ballarat West always held a special place in her heart.

Myra, contributed greatly to the life of the Salvation Army at Ballarat West and Cadet Matt Gluyas, Third Mark was part of the Collingwood Corps in his youth. He learnt to play a brass instrument at 14 and had a passion for both listening and performing “good” music. At one stage he was a member of the Brighton band, and would ride his horse there and back to be part of the band.

Aside from the Army, Mark also played his trombone with local orchestras and as a soloist. He was also very active with the Inter-Church Council, YMCA and the local Probus Club. Mark lived a long, happy, hard-working and faithful life. He loved his family and his Lord.

Ruth was well known in the community for her hospital visitation. She was active at the time, was filled with many amazing moments and memories. Ruth was excited for her hospital visitation. She was active and held a special place in her heart.

The son of Captain C.B.W “Cappy” Radford, who served with The Salvation Army overseas during World War Two, Mark was part of the Collingwood Corps in his youth. He learnt to play a brass instrument at 14 and had a passion for both listening and performing “good” music. At one stage he was a member of the Brighton band, and would ride his horse there and back to be part of the band.

In 1951 he transferred to the Hawthorn Corps where he served in many capacities, including bandmaster and Recruiting Sergeant. It was in these days that he ran a Bible study for young men at the family home in North Balwyn. Both Mark and his wife, Myra, contributed greatly to the life of the Hawthorn Corps until its closure in 1985, when they transferred to Camberwell Corps.

The tribute for Dorothy (Doss) Mauzer that appeared in the June issue of Others, appeared under her maiden name, Dorothy Blewett. The opening paragraph of the report should have read: “Dorothy (Doss) Mauzer was promoted to glory on 15 March, aged 95. Her funeral service, conducted by Major Kingsley Cochrane, was held at Greensborough Corps in Melbourne on Wednesday 22 March.” Others apologises for the error and for any hurt it may have caused.

The commissioner welcomed the 45 collective childhood memories. Ruth was well known in the community for her hospital visitation. She was active at the time, was filled with many amazing moments and memories. Ruth was excited for her hospital visitation. She was active and held a special place in her heart.

The editorial team at others.org.au apologises for the error and for any guarantee, to print the report with the photograph of the individual, to others@aus.salvationarmy.org

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Mark Radford was promoted to glory in Melbourne on 27 April, aged 89, after a short illness. A thanksgiving service, conducted by Commissioner John Clift, to celebrate Mark’s life was held at the Camberwell Salvation Army on 9 May.

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Following God the real way.

WORDS | BEN HATELEY

AS AN OFFICERS’ KID, I’ve been in The Salvation Army my whole life, but I haven’t always been a good Salvationist. My relationship with God was stagnant and fractured in many respects. I didn’t connect amazingly well with people in my corps and it meant I felt a bit disenfranchised with the church in general – it just wasn’t engaging me in any way.

I had some friends who liked to have a drink, so I started just doing that. I almost felt more accepted in that world than in the church world. I started getting into the party scene when I was 14 and was drinking pretty heavily. When I turned 17 I went right off the rails.

My family moved from Victoria to Adelaide and that’s where it all fell apart. I actually became quite involved with the church youth group, but at the same time I didn’t change my behaviours on the side. Eventually, the truth came out that I wasn’t being the responsible leader that I should have been.

I was stepped down for a period of time from youth leadership so I could make crucial decisions about who I wanted to be. I had damaged relationships with my friends and parents. And I was doing damage to myself. Because of the lifestyle I’d been living, that same week I was admitted to hospital. Doctors told me if I’d gone even 24 hours later, I would have had to go through dialysis.

All through this, I certainly still had a faith, but I wasn’t living it all that well. Then my dad suggested I join the corps band. I’d played trumpet and cornet before, but I wasn’t all that keen. They didn’t particularly care where I’d been or what I’d done. They just talked to me like I was any other person.

I stuck with this for the next seven years, mainly because it was a good community. I enjoyed the music, but I came to realise that music for God is an act of worship. So I poured myself out, and allowed God to come in.

My life today compared to my 17-year-old self is chalk and cheese. I work for The Salvation Army in the public relations department in South Australia, and focus mainly on school and community engagement.

I went to The Salvation Army’s international Boundless Congress in 2015, wanting to make the most of every opportunity but also to seek out opportunities to “pay back” God and the Army back for the investment in my life. Through connections at Boundless, I was later invited to be a keynote speaker at a conference in Nigeria where I shared the Word of God with 2000 young people there. This was absolutely incredible compared to where I’d been seven years before and was a massive turnaround in my life.

I realised that, unless you turn around and start to live an active Christian lifestyle, these things don’t happen by chance.

For a period of time I could bluff my way through life. I could talk the talk without walking the walk, but that’s the short-term way of doing life. Now I try to be genuine in what I do – when things are and aren’t going well. I know that even though sometimes my personal life isn’t going so great, when I am doing things that are in the will of God, then I am still okay.

Ben Hateley’s life has turned around since he started putting God first in his life.
Explore bustling bazaars and local villages, trek highlands, rainforests and tea plantations as part of the Salvos’ Sri Lanka Trek for Hope 2017. See first-hand The Haven, The Salvation Army’s centre for women and children in Colombo.

19–29 October, 2017

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Places are limited. Register today.

salvos.org.au/SriLanka or contact Peter on 02 9466 3107